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LEGISLATIVE SUPPLEMENT

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PART III

GOVERNMENT OF PUNJAB

**DEPARTMENT OF HOME AFFAIRS AND JUSTICE
(HOME-3 BRANCH)**

NOTIFICATION

The 22nd June, 2021

No. G.S.R. 69/Const./Art.309/P.A.10/2008/S.80/Amd.(3)/2021.- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India read with section 80 of the Punjab Police Act, 2007(Punjab Act No. 10 of 2008), and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Intelligence Cadre (Group 'C') Service Rules, 2015, namely:-

RULES

1. (1) These rules may be called the Punjab Intelligence Cadre (Group 'C') Service (First Amendment) Rules, 2021.
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Intelligence Cadre (Group 'C') Service Rules, 2015 (hereinafter referred to as the said rules), for Appendix 'A', the following shall be substituted, namely:-

"APPENDIX 'A'

(See rules 1 (3), 4 and 9)

Sr. No.	Designation of the post	Number of Post			Pay Scale+ Grade Pay	pay Scale as per 7th Central Pay Commission/Pay Matrix and recommendation of in-house committee (Minimum Pay Admissible)
		Perma- nent	Temp- orary	Total		
1	2	3	4	5	6	7
1.	Sub-Inspector	524	-	524	10300-34800+4600	35400
2.	Assistant Sub-Inspector	538	-	538	10300-34800+4400	-
3.	Head Constable	868	-	868	10300-34800+3600	-
4.	Constable	2696	-	2696	10300-34800+3200	19900"

3. In the said rules, in Appendix 'B',-

(i) for serial number 1 and the entries relating thereto, the following shall be substituted, namely:-

“1	Sub-Inspector	Forty per cent	Sixty per cent	(a) Should be a Graduate from a recognized University or Institution, as the case may be, provided that such candidate shall also possess an 'O'-Level Certificate of Information Technology from National Institute of Electronics and Information Technology (NIELIT) (earlier called as DOEACC); or (b) Should be a Graduate from a recognised University or Institution with Computer Science or Computer Applications or Information Technology as one of the elective subjects during the entire duration of graduation; or (c) B.Sc/B.Tech/BE in Information Technology or Computer Science or Computer Engineering or Computer Science and Engineering or Information Systems or Computer Networking or Data Science or Software Engineering or BCA or Post Graduate Diploma in Computer Applications from a recognized University or Institution, as the case may be.” ; and	From amongst the Assistant Sub-Inspectors, who have put in minimum of five years qualifying Service in the said rank.
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(ii) for serial number 4 and the entries relating thereto, the following shall be substituted, namely:-

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|----|-----------|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| “4 | Constable | Hundred
per cent | (a) Should be a Graduate from a
recognized University or
Institution, as the case may be,
provided that such candidate
shall also possess an 'O'-Level
Certificate of Information
Technology from National
Institute of Electronics and
Information Technology
(NIELIT) (earlier called as
DOEACC); or

(b) Should be a Graduate from a
recognised University or
Institution with Computer
Science or Computer
Applications or Information
Technology as one of the elective
subjects during the entire duration
of graduation; or

(c) B.Sc/B.Tech/BE in Information
Technology or Computer Science
or Computer Engineering or
Computer Science and
Engineering or Information
Systems or Computer
Networking or Data Science or
Software Engineering or BCA or
Post Graduate Diploma in
Computer Applications from a
recognized University or
Institution, as the case may be.”. |
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(ANURAG AGARWAL),
Additional Chief Secretary to Government of Punjab,
Department of Home Affairs and Justice.

PART III

GOVERNMENT OF PUNJAB

DEPARTMENT OF HOME AFFAIRS AND JUSTICE

NOTIFICATION

The 22nd June, 2021

No. G.S.R.70/Const./Art.309/P.A.10/2008/Ss.4 and 80/Amd.(1)/2021.- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India read with clause (a) of section 4 and section 80 of the Punjab Police Act, 2007 (Punjab Act No. 10 of 2008), and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Police Investigation Cadre (Subordinate Ranks) Service Rules, 2020, namely:-

RULES

1. (1) These rules may be called the Punjab Police Investigation Cadre (Subordinate Ranks) Service (First Amendment) Rules, 2021.
- (2) They shall come into force on and with effect from the date of their publication in the official Gazette.
2. In the Punjab Police Investigation Cadre (Subordinate Ranks) Service Rule, 2020, in Appendix 'B' for Serial numbers 2, 4 and 5 and the entries relating thereto, the following shall be substituted, namely: -

"2. Sub-Inspector	Fifty percent	Fifty percent	(i) Should be a graduate from a recognized University or its equivalent;	From amongst those Assistant Sub-Inspectors, whose name is entered in List 'E' referred to in sub-rule (13) of rule 7, and who have put in minimum five years of approved service in the said rank.	(i) Should be a graduate from a recognized University or its equivalent;
			(ii) Selection shall be made by the Recruitment Board through a process, which shall include Physical measurement, Physical efficiency test and Written Test, which would include testing of the knowledge and the skill sets required for the Investigation Cadre, as may be specified by general or special order passed by the Director		(ii) Should be a Sub-Inspector, or Assistant Sub-Inspector with at least five years service in the said rank; and
					(iii) Should have an experience of investigation of at least eight cases

				General of Police, Punjab from time to time; and (iii) Physical measurement and physical efficiency test shall be qualifying in nature, as per minimum qualifying standards determined in a general or special order passed by the Director General of Police, Punjab from time to time.		involving heinous or serious offences.
4.	Head Constable	Seventy percent	Thirty percent	(i) Should be a graduate from a recognized University or its equivalent; (ii) Selection shall be made by the Recruitment Board through a process, which shall include Physical measurement, Physical efficiency test and Written Test, which would include testing of the knowledge and the skill sets required for the Investigation Cadre, as may be specified by general or special order passed by the Director General of Police, Punjab from time to time; and (iii) Physical measurement and physical efficiency test shall be qualifying in nature, as per minimum qualifying standards determined in a general or special order passed by the Director General of Police, Punjab from time to time.	From amongst those Constables whose name is entered in List 'C' referred to in sub-rule (11) of rule 7.	From amongst the Head Constable with at least three years service in the said rank or Constables with at least eight years service in the said rank.

5.	Constable	Hundred percent	-	(i) Should be a graduate from a recognized University or its equivalent; (ii) Selection shall be made by the Recruitment Board through a process, which shall include physical measurement, efficiency test, written test as may specified by general or special order passed by the Director General of Police, Punjab from time to time.	-	From amongst the Constables having proficiency in/ knowledge of computer typing (Punjabi and English) or any other special skill."
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ANURAG AGARWAL,
Additional Chief Secretary,
Government of Punjab,
Department of Home Affairs and Justice.

PART III

GOVERNMENT OF PUNJAB

DEPARTMENT OF HOME AFFAIRS AND JUSTICE

NOTIFICATION

The 22nd June, 2021

No.G.S.R. 71/P.A.10/2008/Ss.4 and 80/2021.- In exercise of the powers conferred by section 80 read with section 4 of the Punjab Police Act, 2007 (Punjab Act No. 10 of 2008), and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules for regulating the process of recruitment, promotions and other common conditions of service of the officials appointed to and/ or already working in the Punjab Police Technical and Support Services Cadre (Group-C) Service, namely:-

RULES

- 1. Short title, commencement and application.-** (1) These rules may be called the Punjab Police Technical and Support Services Cadre Group-C Service Rules 2021.
 - (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
 - (3) These rules shall be applicable to the existing Police personnel working in the Technical and Support Services Wing, previously known by the names Wireless, Telecommunications, Computers and Wireless, Computers and Telecommunications, Information Technology and Telecommunications, Technical Services and shall be deemed to have been appointed under these rules and as such, shall be governed by these rules.
 - (4) They shall apply to the posts specified in **Appendix - 'A'**.
- 2. Definitions. - (1)**

In these rules, unless the context otherwise requires,-

 - (a) 'Absorption' means one-time permanent appointment of regular employee(s) working at an analogous rank in Central Armed Police Forces or Central Police Organizations or Police Departments of States and Union Territories or Defence Services and other Intelligence or Investigation Agencies of the Government of India;
 - (b) 'Act' means the Punjab Police Act, 2007 (Punjab Act No. 10 of 2008);

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- (c) 'Appendix' means an appendix appended to these rules;
- (d) 'Deputation' means deputation as per Act for the employee(s) working at an analogous rank in other cadres of Punjab Police and/ or as per the provisions of the Punjab Civil Services Rules, Volume-I (Part-I) for the employee(s) working at an analogous rank in Government of India or State Governments or Union Territories and their Public Sector Undertakings;
- (e) 'Director General' means the Director General of Police, Punjab who shall be the Head of Police Force of Punjab;
- (f) 'Government' means the Government of the State of Punjab in the Department of Home Affairs and Justice;
- (g) 'Recruitment Board' means the Board referred to in clause (d) of section 4 of the Act; and
- (h) 'Service' means the Punjab Police Technical and Support Services Cadre Service (Group 'C') Service.
- (2) The words and expressions used, but not defined in these rules, shall have the same meaning as respectively assigned to these words and expressions, in the Act and the Punjab Police Rules, 1934.
- 3. Number and character of posts.-** The Service shall comprise the posts as specified in **Appendix 'A'**:
- Provided that nothing in these rules shall affect the inherent right of:
- (a) the Government to add and/ or to reduce the number of such posts and/ or to create new posts with different designations and scales of pay or pay level in the pay matrix, whether permanently or temporarily; and
- (b) the Director General of Police, Punjab to restructure the Punjab Police by organization, classification and distribution of the Police Force under the provisions of section 45 of the Act.
- 4. Pay of members of the Service.-** The members of the Service shall be entitled to such scales of pay or pay level in the pay matrix, as the case may be, as may be authorized by the Department of Finance, Government of Punjab. The scales of pay and pay level in the pay matrix, at present, in force in respect of the members of the Service, are given in **Appendix - 'A'**.

5. Method of appointment, qualifications and experience.-

- (1) All appointments to the Service shall be made in the manner specified in **Appendix 'B'**.
- (2) The appointment to the Service may be made by direct recruitment and/ or by promotion of members of the Service and/ or by deputation and/ or by absorption.
- (3) No person shall be appointed to a post in the Service, unless he possesses the qualifications and experience, as specified against that post in **Appendix 'B'**:

Provided that this provision shall not be applicable to the members of Service already working in the Cadre.

- (4) Appointment to the Service by promotion shall be made on seniority-cum-merit basis and no person shall have any right to claim promotion on the basis of seniority alone:

Provided that nothing in this rule shall affect the Performance linked promotional incentives specified in **Appendix 'E'**.

- (5) Appointee(s) to the Service by absorption in any rank shall be placed below all the members of Service in that rank on the date of such absorption.

6. Appointing authority.- The Appointing authority under these rules shall be such as may be specified in **Appendix 'C'**.

7. Period of probation.- (1) A person appointed to any post in the service shall remain on probation for a period of three years, if appointed by direct recruitment, and one year, if appointed otherwise:

Provided that

- (a) any period, after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation;
- (b) in the case of an appointment by absorption, any period of work on an equivalent or higher rank, prior to appointment to the Service, may in the discretion of the appointing authority, be allowed to count towards the period of probation;
- (c) any period of officiating appointment to the Service at the end of period of probation, shall be counted towards the period of probation; and

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- (d) any kind of leave not exceeding six months, during or at the end of period of probation, shall be counted towards the period of probation.

(2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may,-

- (a) if such person is appointed by direct recruitment,-
 - (i) dispense with his service; or
 - (ii) revert him to a post on which he held lien prior to appointment to the Service by direct recruitment; and
- (b) if such person is appointed otherwise,-
 - (i) revert him to his former post; or
 - (ii) deal with him in such other manner as the terms and conditions of the previous appointment permit.

(3) On completion of the period of probation of a person, the appointing authority may,-

- (a) if his work and conduct have in its opinion been satisfactory-
 - (i) confirm such person, from the date of his appointment or from the date he completes his period of probation satisfactorily, if he is not already confirmed; or
 - (ii) declare that he has completed his probation satisfactorily, if he is already confirmed; or
- (b) if his work or conduct has not been in its opinion, satisfactory-
 - (i) dispense with his services, if appointed by direct recruitment, or
 - (ii) revert him to his former post, if appointed otherwise, or
 - (iii) deal with him in such other manner as the terms and conditions of his previous appointment may permit; or
 - (iv) extend his period of probation and thereafter pass such order as it could have passed on the expiry of the period of probation as specified in sub-rule (1):

Provided that the total period of probation including extension, if any, shall not exceed four years, if appointed by direct recruitment and three years, if appointed otherwise.

- 8. Knowledge of Punjabi language.-** No person shall be appointed to any post in the Service by Direct appointment unless he has passed Matriculation examination with Punjabi as one of the compulsory or elective subjects or any other equivalent examination in Punjabi language, which may be specified by the State Government from time to time:

Provided that in case of appointment to the Service by Direct appointment in the rank of Sub-Inspector, the Director General may, by order in writing, for the particular specialized job profile(s) to be specified in that order, relax this rule to the extent that the appointee(s) shall have to qualify a test conducted by the Languages Wing of the Department of Education of Punjab Government, within a period of two years from the date of his appointment.

- 9. Recruitment process.-** The recruitment process shall be such as may be specified in **Appendix ‘D’**.

- 10. Promotions.-** The promotion to the members of the Service shall be made in the manner as specified in **Appendix – ‘E’**:

Provided that the provisions of this rule shall be in supersession of the provisions contained in Chapter 13 of Punjab Police Rules, 1934.

- 11. Inter se seniority.-** The inter se seniority of the members of Service of a particular rank shall be determined as per the criteria mentioned below, namely:-

- (a) the inter se seniority of the members of Service of a particular rank shall be as per their date of appointment to that rank;
- (b) the inter se seniority amongst the members of Service appointed to a particular rank by different modes (direct recruitment, promotion and absorption) on the same date shall be determined by placing the members of Service appointed by direct recruitment as the senior most, followed by the members of Service appointed by promotion, followed by the members of Service appointed by way of absorption;
- (c) the inter se seniority of the members of Service appointed on the same date to a particular rank by direct appointment through a Selection shall be determined as per the original Merit at the time of that Selection;
- (d) the inter se seniority of the members of Service appointed on the

same date to a particular rank by promotion shall be as per their inter se seniority in previous rank; and

- (e) the inter se seniority of the members of Service appointed on the same date to a particular rank by absorption shall be as specified in the orders of absorption issued by the appointing authority.

- 12. Liability to serve.-** A member of Service shall be liable to serve at any place, whether within or out of the State of Punjab, on being ordered to do so by the appointing authority.
- 13. Discipline, punishment and appeal.-** (1) In matters of discipline, punishment and appeal, the members of the Service shall be governed by the provisions of the Punjab Police Rules, 1934, as amended and/ or any other rules framed under the Act.
- (2) The authority empowered to impose penalties and the appellate authority there for shall be as specified in **Appendix 'C'**.
- 14. Periodic medical check-up.-** The members of Service shall be required to undergo periodic medical check-up as may be specified by the appointing authority.
- 15. Oath of allegiance.-** Every member of the Service, unless he has already done so, shall be required to take an oath of allegiance to India and to the Constitution of India as by law established.
- 16. Undertaking for non-disclosure.-** Every member of Service shall be required to give an undertaking to protect, preserve and safeguards 'Confidential' all the information which is the intellectual property and/ or data and/ or privileged information of Punjab Police or any of its suppliers or partners or agents, that is received by him or he is privy to during the discharge of his official duties and not to divulge or disclose, directly or indirectly to others such confidential information, unless authorized to do so by the appointing authority.
- 17. Savings.-** The provisions of the Act and the Punjab Police Rules, 1934, shall continue to apply, wherever these rules have no provision(s), without any prejudice to these rules. Nothing in these rules shall affect the Reservations, relaxation(s) of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, other Backward classes, Economically Weaker Sections, Women, Ex-servicemen and other special categories of persons in accordance with the orders issued by the State Government in this regard.

- 18. Power to relax.-** The Government of Punjab may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category or persons:

Provided that the provisions relating to educational qualifications and experience shall not be relaxed.

- 19. Interpretation.-** If any question arises as to the interpretation of these rules, the Director General in consultation with the Department of Personnel and the Department of Finance, Government of Punjab, shall decide the same.

APPENDIX 'A'**(See rules 1 (4), 3 and 4)**

Serial Number	Designation of the post	Number of Posts			Scale of pay+ Grade Pay (in rupees)	Scale of pay for the member of Service recruited on or after 17th July, 2020 (in rupees)
		Perma- nent	Temp- orary	Total		
1	2	3	4	5	6	7
1.	Sub-Inspector	244	---	244	10300 - 34800+ 4600	35,400
2.	Assistant Sub Inspector	622	---	622	10300 - 34800+ 4400	---
3.	Head Constable	655	---	655	10300 - 34800+ 3600	---
4.	Constable	1561	---	1561	10300 - 34800+ 3200	19,900

APPENDIX - 'B'

[See rule 5 (1)]

Serial No.	Designation of the Post	Percentage of sanctioned appointment by		Mode of appointment, eligibility, experience and Qualifications		
		Direct Recruitment	Promotion/ Absorption	Direct Recruitment	Promotion	Deputation/ Absorption
1.	Sub Inspector	Fifty percent	Fifty percent	<p><u>Age:</u> No person shall be appointed in the Service by direct recruitment if he is less than eighteen (18) years of age. The maximum age limit for direct recruitment to the rank of Sub Inspector shall be such as specified in the Punjab Police Rules, 1934.</p> <p><u>Physical Standards:</u> As specified by the Director General.</p> <p><u>Educational qualifications:</u> The minimum educational qualifications for a candidate shall be Graduation in any stream/ discipline</p>	<p>Promotions shall be made as per the provisions specified in Appendix 'E'</p>	<p>Deputation shall only be allowed as per the provisions of the Act, for the employee(s) working at an analogous rank in other cadres of Punjab Police and/or as per the provisions of the Punjab Civil Services Rules Volume-I (Part-I) for the employee(s) working at an analogous rank in Government of India or State Governments or Union Territories and or their Public Sector Undertakings provided that the nature of job profile of the person to be appointed should be same as the post against which appointment is being made.</p> <p>Absorption shall only be allowed of the regular</p>

specialization as
may be specified
by the Director
General depending
for the cadre.
for the cadre.
upon the changing
needs and
requirements of the
profile(s) required
society and the
Police Department
or desired skill
set(s) and job
profile (s) required
for the cadre.

employee(s) working at
an analogous rank in
Central Armed Police
Forces or Central Police
Organisations or State
Police Organisations or
State Governments or
Defence Services and
other Intelligence or
Investigation Agencies
of the Government of
India. If the Director
General so desires, he
may order absorption in
Punjab Police of those
employee(s) who have
been working as such in
Punjab Police already on
deputation for a minimum
period of two years:

Provided that not
more than four percent of
the sanctioned posts out
of fifty per cent of
promotion or absorption
posts can be filled by
absorption. The
employees so appointed
shall be placed junior to
all the members of
Service working in
that rank in Punjab Police
on the date of such
absorption, subject,
however, to the condition

						that the last basic pay drawn in their previous department shall be protected.
2.	Assistant Sub Inspector	--	Hundred percent	--	As per provisions specified in Appendix 'E'	Same as in Serial No. 1
3.	Head Constable	--	Hundred percent	--	As per provisions specified in Appendix 'E'	Same as in Serial No. 1
4.	Constable	Hundred percent (by direct recruitment and/ or deputation and/ or absorption)	<p><u>Age:</u> No person shall be appointed in the Service by direct recruitment, if he is less than eighteen years of age. The maximum age limit for direct recruitment to the rank of Constable shall be such as specified in the Punjab Police Rules, 1934.</p> <p><u>Physical Standards:</u> As specified by the Director General.</p> <p><u>Educational qualifications:</u> The minimum educational qualifications for a candidate shall be Graduation in any stream/ discipline/ specialization as may be specified by the Director General depending upon the changing needs and requirements of the society and the Police or desired skill set(s) and job profile(s) required for the cadre.</p> <p>Deputation shall only be allowed as per the provisions of the Punjab Police Act, 2007 for the employee(s) working at an analogous rank in other cadres of Punjab Police and/ or as per the provisions of the Punjab Civil Services Rules, Volume-I (Part-I) for the employee(s) working at an analogous rank in Government of India or State Governments or Union Territories and/ or their Public Sector Undertakings provided that the nature of job profile of the person to be selected should be same as the post against which selection is being made.</p>			

Absorption shall only be allowed of the regular employee(s) working at an analogous Rank in Central Armed Police Forces or Central Police Organisations or State Police Organisations or State Governments or Defence Services and other Intelligence or Investigation Agencies of the Government of India. If the Director General so desires, he may order absorption in Punjab Police of those employee(s) who have been working as such in the Punjab Police already on deputation for a minimum period of two years:

Provided that not more than five percent of the sanctioned posts can be filled by absorption. The employees so appointed shall be placed junior to all the members of Service working in that rank in Punjab Police on the date of such absorption, subject, however, to the condition that the last basic pay drawn in their previous department shall be protected.

APPENDIX 'C'

[See rules 6 and 13(2)]

Serial No.	Designation of the post	Nature of penalty and/ or order	Appointing and punishing authority	Appellate authority	Second Appellate authority
1	Sub-Inspector	As per chapter 16 of the Punjab Police Rules, 1934	Deputy Inspector General of Police, Technical and Support Services Wing	Inspector General of Police, Technical and Support Services Wing	Additional Director General of Police, Technical and Support Services Wing
2	Assistant Sub Inspector	As per chapter 16 of Punjab Police Rules, 1934	Deputy Inspector General of Police, Technical and Support Services Wing	Inspector General of Police, Technical and Support Services Wing	Additional Director General of Police, Technical and Support Services Wing
3	Head Constable	As per chapter 16 of Punjab Police Rules, 1934	Assistant Inspector General of Police (Administration), Technical and Support Services Wing	Deputy Inspector General of Police, Technical and Support Services Wing	Inspector General of Police, Technical and Support Services Wing
4	Constable	As per chapter 16 of Punjab Police Rules, 1934	Assistant Inspector General of Police (Administration), Technical and Support Services Wing	Deputy Inspector General of Police, Technical and Support Services Wing	Inspector General of Police, Technical and Support Services Wing

APPENDIX 'D'**[See rule 9]****Recruitment Process**

1. The recruitment to the rank of Sub-Inspector and/ or Constable shall be made by the Recruitment Board(s) (common or separate) to be constituted by the Director General. The process for recruitment may include any or all or any combination of the following in any sequence which shall be specified by the Director General, namely:-
 - (a) Physical Measurement Test;
 - (b) Physical Screening Test;
 - (c) Written Test (Pen-paper based, CBT, OMR based or any other platform/ technology/ medium based);
 - (d) Hands-on experience Test;
 - (e) Personality Test; and
 - (f) any other Test(s) as may be required/ laid down.
2. Additional weightage may be given by the Director General, to the candidates having specialized qualifications or knowledge or experience related to the changing job Profile(s), as required from time to time for appointing the Candidates with those job Profile(s):

Provided that such additional weightage shall be given to the candidates to be appointed in any Profile(s) only if the mechanism of such weightage(s) for such Profile(s) has been published in the Advertisement for Recruitment.

Appendix 'E'

[See rules 5(4) and 10]

Promotions

Promotions to the different ranks in the Service shall be made in the following manner, namely:-

1. PROMOTION AS HEAD CONSTABLE

1.(a) Selection for Lower School Course (LSC):

Selection of Constable(s) for Lower School Course (LSC) shall be made as per rule 1(c) below and shall be maintained on List-‘B’, in the office of Assistant Inspector General of Police (Administration), Technical and Support Services Wing. The number of entries to List-‘B’ shall be made each year on the basis of the number of projected resultant vacancies in the substantive rank of Head Constable (along with a 20% reserve thereof), as on 31st of December of the year subsequent to the year in which the List is being prepared.

1.(b) Eligibility

Constables who have put in at least three years of qualifying service as on the last day of December of the year preceding the year in which the selection is being made shall be eligible for entry into List-‘B’:

"Provided that no such Constable shall be eligible for entry into List-‘B’:

1.(b)(i) who has been awarded a major punishment within a period of three calendar years preceding the last day of the month in which selection is being made, or

1.(b)(ii) who has been convicted of any offence by a Court of Law, or

1.(b)(iii) who is under suspension as on the date on which selection is being made."

1.(c) Selection Process

Entry of Constable(s) into List-‘B’ for their admission to the Lower School Course (LSC) shall be made by the following three methods, namely:-

1.(c)(i) Twenty five percent of the entries shall be made by following the 'Accelerated Promotion Method (hereinafter referred to as APM)', as below:

1.(c)(i)(A) A constable shall be eligible for APM upon completion of three years of qualifying service on the last day of December of the year preceding the year in which the selection is being made;

1.(c)(i)(B) A List of APM certifications or courses shall be drawn by a Committee chaired by the Head of Technical and Support Services Wing, assisted by the Heads of Administration Wing and Human Resource Development (HRD) Wing of Punjab Police, or their respective representative(s), and shall also include a subject matter expert.

1.(c)(i)(C) The Committee shall identify the certifications or courses which are desirable and useful for the skill up-gradation of the constables, keeping in view the strategic roadmap or perspective plan for the desired job profile of the cadre for the next five (05) years. The certifications or courses included in the List shall be of less than and up to 6 months duration each.

1.(c)(i)(D) The Committee shall recommend to the Director General regarding:

- (a) addition of the new certifications or courses to the List;
- (b) removal of the existing certifications or courses from the List which have outlived their utility;
- (c) the Grade points to be assigned to each certification or course;
- (d) the threshold Grade points for that year.

These recommendations shall be submitted on

-
- or before 30th day of November of the relevant year.
- 1.(c)(i)(E) Based on the recommendations made by the Committee, the Director General shall finalize and publish the List of APM certifications or courses by 31st day of December of that year. The List shall be applicable with effect from 1st of January of the year succeeding the subsequent year.
- 1.(c)(i)(F) An indicative initial List of APM certifications or courses applicable at the time of commencement of these rules shall be such as may be specified in **Annexure - I**.
- 1.(c)(i)(G) Grade points shall be awarded to the Constable(s) on the basis of the certification(s) or course(s) undergone by them out of the APM certifications or courses List.
- 1.(c)(i)(H) All those Constable(s) with cumulative Grade points exceeding the threshold fixed for that year shall be eligible for consideration for entry into List-‘B’ through APM in the order of their existing seniority.
- 1.(c)(i)(I) The Grade points accumulated by the Constable(s) shall remain valid for evaluation till such time the concerned certification(s)/ course(s) is or are there in the APM List.
- 1.(c)(ii) Seventy percent of the entries shall be made on the principle of ‘Seniority-cum-Merit’.
- 1.(c)(iii) Five percent of the entries shall be made out of eligible outstanding sportspersons (on the basis of their achievement in sports), if any. In case of non-availability of requisite number of eligible outstanding sportspersons, the unfilled entries shall be made in accordance with provision made in preceding item 1(c)(ii).
- 1.(d) The Constable(s) whose name(s) figure in List-‘B’ shall be eligible to

be admitted to Lower School Course (LSC).

- 1.(e) The Syllabus and the duration of the Lower School Course (LSC) for the different job profile(s) shall be such as specified by the Director General who may designate any course conducted by any Government or recognized Private institution(s) to be equivalent to the Lower School Course (LSC) for such job profile(s).
- 1.(f) The List-‘B’ comprising of the name(s) of the Constable(s) of different job profile(s) brought on it during a calendar year shall be allotted the batch of that year. They shall be scheduled to undergo the Lower School Course (LSC) in the next calendar year, which shall become the batch of List-‘C’ of that year.
- 1.(g) If any Constable whose name has been brought on List-‘B’ does not wilfully undergo the Lower School Course in that particular year, (s)he will be required to compete again with the new candidates, if (s)he is still eligible for admission to the said List under the rules:

"Provided that in genuine case(s) of medical emergency rendering the Constable(s) unfit to undergo the Lower School Course in that particular year, the matter shall be dealt with as follows:

- (i) The Constable(s) concerned shall give a representation explaining the medical emergency to the Head of Technical and Support Services Wing, who in turn, shall refer the same to a medical board to be constituted by him/her.
- (ii) The medical board shall submit a report about the genuineness and justification of the matter.
- (iii) Upon receipt of the report, the Head of Technical and Support Services Wing may, by orders in writing, allow the Constable(s) concerned to remain in List-‘B’ of subsequent years, without undergoing the Lower School Course, subject to a maximum of two years.
- (iv) Such Constable(s) shall be placed on top of the List-‘B’ of subsequent year and/ or the year subsequent to that, as the case may be.
- 1.(h) A consolidated Part-I of List-‘C’ of the relevant batch comprising of the names of all such Constable(s) who qualify in the Lower School Course (LSC) during that calendar year shall be prepared in the month

of December of that year. These name(s) shall be entered in Part-I of List-‘C’ on one common date in the month of December and shall be maintained as per their existing seniority.

- 1.(i) If any Constable fails to qualify in the Lower School Course in the year in which he is scheduled to undergo the same, his name shall not be entered in consolidated Part-I of List-‘C’ of the relevant batch but his name shall be retained at the top of List-‘B’ of subsequent year(s) till the time he qualifies the Lower School Course.
- 1.(j) For entry in Part-II of List-‘C’ (Performance Linked Incentivized Promotion (PerLIP)):

The Constable(s) whose name(s) already figure in the existing list of C-II (exemptee) on the date of commencement of these rules shall be deemed to have been included in Part-II of List-‘C’ under this rule in the same order of seniority, and shall be placed at the top of Part-II of List-‘C’:

"Provided that the subsequent provisions of this rule shall come into force only after all the entries in the existing list of C-II (exemptee) as in para above are exhausted and the Constable(s) whose name(s) figure therein is/ are promoted."

- 1.(j)(i) The Per LIP Evaluation Committee shall be chaired by the Head of Technical and Support Services Wing and shall comprise of 03 Police officers not below the rank of AIG (including AIG (Administration), Technical and Support Services Wing, who shall act as member secretary) and 01 subject matter expert nominated by the chairperson. Per LIP Scheme
- 1.(j)(ii) The Constable(s) desirous of staking a claim for entry in Part-II of List-‘C’ shall submit their ‘achievement report’ to the member secretary of PerLIP Evaluation Committee.
- 1.(j)(iii) No such Constable shall be eligible to stake a claim for entry in Part-II of List-‘C’:
- 1.(j)(iii)(A) who has not completed three years of qualifying service as on the last day of December of the year preceding the year in which the selection is being made.
- 1.(j)(iii)(B) who has been awarded a major punishment within a period of three years preceding the date on which selection is being made, or

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- 1.(j)(iii)(C) who has been convicted of any offence by a Court of Law, or
- 1.(j)(iii)(D) who is under suspension, or
- 1.(j)(iii)(E) who has a departmental enquiry pending against him, or
- 1.(j)(iii)(F) who has a criminal case registered against him/her, or
- 1.(j)(iii)(G) who has any vigilance enquiry pending against him/her.
- 1.(j)(iv) The Committee shall meet once a year in the month of November and examine all the cases received during the year. The claimant Constable(s) shall be required to give a Presentation regarding their 'achievement report' to the Committee.
- 1.(j)(v) The Committee shall recommend the names of only the most deserving and outstanding Constable(s) to the Director General of Police, Punjab for entry into Part-II of List-'C':
- "Provided that the total number of Constable(s) recommended in a particular year shall not exceed one percent of the cadre strength of Head Constables as on 1st of January of that year."
- 1.(j)(vi) The names of Constable(s) recommended by the Committee for that year shall be entered into Part-II of List-'C' only after the approval of the Director General.
- 1.(j)(vii) All entries into Part-II of List-'C' shall be maintained in order of the date of such entry. In case of entries on the same date, the existing seniority of the Constable(s) shall be maintained.
- 1.(j)(viii) While promoting the Constable(s), it shall be ensured that no more than 10 percent of the vacancies in the rank of Head Constable shall be filled from the names of Part-II of List-'C' and this Part shall not at any time contain names of Constable(s) constituting more than two percent of the cadre strength of Head Constables.

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- 1.(k) No such Constable shall be eligible for promotion:
- 1.(k)(i) who has been awarded a major punishment within a period of three years preceding the date on which selection is being made, or
 - 1.(k)(ii) who has been convicted of any offence by a Court of Law, or
- Provided that in case the Constable:
- 1.(k)(iii) has been issued a Charge memo in case of a departmental enquiry, or
 - 1.(k)(iv) has a criminal case registered against him in which charges have been framed by the Court against him, or
 - 1.(k)(v) has any vigilance enquiry pending against him, or
 - 1.(k)(vi) who is under suspension the case for his promotion shall be kept in a Sealed cover, which shall be reviewed after every 03 months till the time the departmental enquiry and/ or the criminal case and/ or the vigilance enquiry, as the case may be, is decided and/ or the suspension is revoked.
- 1.(l) The Constable(s) on List-‘C’ shall be promoted as Head Constable(s) only against the available vacancies in the substantive rank of Head Constable in such a manner that every 10th vacancy shall be filled from the name(s) in Part-II of List-‘C’, if available and shall be otherwise filled from the name(s) in Part-I of List-‘C’:
- "Provided that any such Constable(s) not being promoted on account of unavailability of requisite vacancies shall be eligible to be promoted against the next available such vacancy/ vacancies."
2. PROMOTION AS ASSISTANT SUB-INSPECTOR
- 2.(a) Selection for Intermediate School Course (ISC):
- Selection of Head Constables for Intermediate School Course (ISC) shall be made depending upon the number of projected resultant vacancies in the substantive rank of Assistant Sub Inspector, as on 31st of December of the year in which the selection is being made, on the principle of ‘Seniority-cum-Merit’ in the following manner:

2.(b) Eligibility

All those Head Constables:

2.(b)(i) who have put in at least three years of qualifying service in the substantive rank of Head Constable as on the last day of December of the year preceding the year in which the selection is being made, and

2.(b)(ii) who have minimum grading of last three years of Annual Confidential Report (ACR) as “Good” or above, and

2.(b)(iii) who have no adverse entry in last three years of Annual Confidential Report (ACR), and

2.(b)(iv) who have no entry regarding doubtful integrity in last five years of Annual Confidential Report (ACR), shall be eligible for consideration under this rule:

Provided that no such Head Constable shall be eligible for consideration under this rule:

2.(b)(v) who has been awarded a major punishment within a period of three calendar years preceding the first day of January of the year in which selection is being made or during the calendar year in which selection is being made, or

2.(b)(vi) who has been convicted of any offence by a Court of Law

2.(c) The syllabus and the duration of the Intermediate School Course (ISC) for the different job profile(s) shall be such as may be specified by the Director General, who may designate any course conducted by any Government or recognised Private institutions to be equivalent to the Intermediate School Course (ISC) for such job profile(s).

2.(d) A consolidated Part-I of List-‘D’ of the relevant batch comprising of the names of all such Head Constable(s) who qualify in the Intermediate School Course (ISC) during that calendar year shall be prepared in the month of December of that year. These name(s) shall be entered in Part-I of List-‘D’ on one common date in the month of December.

2.(e) For entry in Part-II of List-‘D’ (Performance Linked Incentivized Promotion (PerLIP)):

The Head Constable(s) whose name(s) already figure in the existing list of D-II (exemptee) shall be deemed to have been included in Part-II of List-‘D’ under this rule in the same order of seniority, and shall be placed at the top of Part-II of List-‘D’:

Provided that the subsequent provisions of this rule shall come into force only after all the entries in the existing list of D-II (exemptee) are exhausted and the Head Constable(s) whose name(s) figure therein is/ are promoted.

- 2.(e)(i) The PerLIP Evaluation Committee shall be chaired by the Head of Technical and Support Services Wing and shall comprise of 03 Police officers not below the rank of AIG (including AIG (Administration), Technical and Support Services Wing, who shall act as member secretary) and 01 subject matter expert nominated by the chairperson.
- 2.(e)(ii) The Head Constable(s) desirous of staking a claim for entry in Part-II of List-‘D’ shall submit their ‘achievement report’ to the member secretary of PerLIP Evaluation Committee.
- 2.(e)(iii) No such Head Constable shall be eligible to stake a claim for entry in Part-II of List-‘D’:
 - 2.(e)(iii)(A) who have not completed three years of qualifying service in the substantive rank of Head Constables on the last day of December of the year preceding the year in which the selection is being made.
 - 2.(e)(iii)(B) who has been awarded a major punishment within a period of three calendar years preceding the first day of January of the year in which selection is being made or during the calendar year in which selection is being made, or
 - 2.(e)(iii)(C) who has been convicted of any offence by a Court of Law, or
 - 2.(e)(iii)(D) who is under suspension, or

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- 2.(e)(iii)(E) who has a departmental enquiry pending against him, or
- 2.(e)(iii)(F) who has a criminal case registered against him, or
- 2.(e)(iii)(G) who has any vigilance enquiry pending against him.
- 2.(e)(iv) The Committee shall meet once a year in the month of November and examine all the cases received during the year. The claimant Head Constable(s) shall be required to give a Presentation regarding their 'achievement report' to the Committee.
- 2.(e)(v) The Committee shall recommend the names of the most deserving and outstanding Head Constable(s) only to the Director General for entry into Part-II of List-'D':
- Provided that the total number of Head Constable(s) recommended in a particular year shall not exceed one percent of the cadre strength of Assistant Sub-Inspectors as on 1st of January of that year.
- 2.(e)(vi) The name(s) of Head Constable(s) recommended by the Committee for that year shall be entered into Part-II of List-'D' only after the approval of the Director General.
- 2.(e)(vii) All entries into Part-II of List-'D' shall be maintained in order of the date of such entry. In case of entries on the same date, the existing seniority of the Head Constable(s) shall be maintained.
- 2.(e)(viii) While promoting the Head Constable(s), it shall be ensured that no more than 05 percent of the vacancies in the rank of Assistant Sub-Inspectors shall be filled from the names of Part-II of List-'D' and this Part shall not at any time contain names of Head Constable(s) constituting more than two percent of the cadre strength of Assistant Sub-Inspectors, both temporary and permanent.
- 2.(f) No such Head Constable shall be eligible for promotion:
- 2.(f)(i) who has been awarded a major punishment within a period of three years preceding the date on which selection is being made, or

2.(f)(ii) who has been convicted of any offence by a Court of Law, or

Provided that in case the Head Constable:

2.(f)(iii) has been issued a Charge memo in case of a departmental enquiry, or

2.(f)(iv) has a criminal case registered against him in which charges have been framed by the Court against him, or

2.(f)(v) has any vigilance enquiry pending against him, or

2.(f)(vi) who is under suspension the case for his promotion shall be kept in a Sealed cover, which shall be reviewed after every 03 months till the time the departmental enquiry and/ or the criminal case and/ or the vigilance enquiry, as the case may be, is decided and/ or the suspension is revoked.

2.(g) The Head Constable(s) on List-‘D’ shall be promoted as Assistant Sub-Inspector(s) only against the available vacancies in the substantive rank of Assistant Sub-Inspector(s) in such a manner that every 20th vacancy shall be filled from the name(s) in Part-II of List-‘D’, if available and shall be otherwise filled from the name(s) in Part-I of List-‘D’:

Provided that any such Head Constable(s) not being promoted on account of unavailability of requisite vacancies shall be eligible to be promoted against the next available such vacancy/ vacancies.

3. PROMOTION AS SUB INSPECTOR

3.(a) Selection for Upper School Course (USC):

Selection of Assistant Sub-Inspectors for Upper School Course (USC) shall be made depending upon the number of projected resultant vacancies in the substantive rank of Sub-Inspector, as on 31st of December of the year in which the selection is being made, on the principle of ‘Seniority-cum-Merit’ in the following manner:

3.(b) Eligibility

All those Assistant Sub-Inspectors:

3.(b)(i) who have put in at least three years of qualifying service in the substantive rank of Assistant Sub-Inspector as on the last day of December of the year preceding the year in which the selection is being made, and

3.(b)(ii) have minimum grading of last three years of Annual Confidential Report (ACR) as “Good” or above, and

Selection for the
Upper School
Course (USC)

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- 3.(b)(iii) have no adverse entry in last three years of Annual Confidential Report (ACR), and
- 3.(b)(iv) who have no entry regarding doubtful integrity in last five years of Annual Confidential Report (ACR),
shall be eligible for consideration under this Rule:
Provided that no such Assistant Sub-Inspector shall be eligible for consideration under this Rule:
- 3.(b)(v) who has been awarded a major punishment within a period of three calendar years preceding the first day of January of the year in which selection is being made or during the calendar year in which selection is being made, or
- 3.(b)(vi) who has been convicted of any offence by a Court of Law.
- 3.(c) The Syllabus and the duration of the Upper School Course (USC) for the different job profile(s) shall such as may be specified by the Director General, Punjab from time to time, who may designate any course conducted by any Government or recognised Private institutions to be equivalent to the Upper School Course (USC) such job profile(s).
- 3.(d) A consolidated Part-I of List-‘E’ of the relevant batch comprising of the names of all such Assistant Sub Inspector(s) who qualify in the Upper School Course (USC) during that calendar year shall be prepared in the month of December of that year. These name(s) shall be entered in Part-I of List-‘E’ on one common date in the month of December.
- 3.(e) For entry in Part-II of List-‘E’ (Performance Linked Incentivized Promotion (PerLIP)):
The Assistant Sub-Inspector(s) whose names already figure in the existing list of E-II (exemptee) shall be deemed to have been included in Part-II of List-‘E’ under this rule in the same order of seniority, and shall be placed at the top of Part-II of List-‘E’:
Provided that the subsequent provisions of this rule shall come into force only after all the entries in the existing

list of E-II (exemptee) are exhausted and the Assistant Sub-Inspector(s) whose name(s) figure therein is/ are promoted.

- 3.(e)(i) The PerLIP Evaluation Committee shall be chaired by the Head of Technical and Support Services Wing and shall comprise of 03 Police officers not below the rank of AIG (including AIG (Administration), Technical and Support Services Wing, who shall act as member secretary) and 01 subject matter expert nominated by the chairperson.
- 3.(e)(ii) The Assistant Sub-Inspector(s) desirous of staking a claim for entry in Part-II of List-‘E’ shall submit their ‘achievement report’ to the member secretary of PerLIP Evaluation Committee.
- 3.(e)(iii) No such Assistant Sub-Inspector(s) shall be eligible to stake a claim for entry in Part-II of List-‘E’:
- 3.(e)(iii)(A) who have not completed three years of qualifying service in the substantive rank of Assistant Sub-Inspector as on the last day of December of the year preceding the year in which the selection is being made. Per LIP scheme
 - 3.(e)(iii)(B) who has been awarded a major punishment within a period of three calendar years preceding the first day of January of the year in which selection is being made or during the calendar year in which selection is being made, or
 - 3.(e)(iii)(C) who has been convicted of any offence by a Court of Law, or
 - 3.(e)(iii)(D) who is under suspension, or
 - 3.(e)(iii)(E) who has a departmental enquiry pending against him, or
 - 3.(e)(iii)(F) who has a criminal case registered against him, or
 - 3.(e)(iii)(G) who has any vigilance enquiry pending against him.

3.(e)(iv) The Committee shall meet once a year in the month of November and examine all the cases received during the year. The claimant Assistant Sub-Inspector(s) shall be required to give a Presentation regarding their 'achievement report' to the Committee.

3.(e)(v) The Committee shall recommend the name(s) of only the most deserving and outstanding Assistant Sub-Inspector(s) to the Director General, Punjab for entry into Part-II of List-'E':

Provided that the total number of Assistant Sub-Inspector(s) recommended in a particular year shall not exceed one percent of the cadre strength of Sub-Inspectors as on 1st of January of that year.

3.(e)(vi) The names of Assistant Sub-Inspector(s) recommended by the Committee shall be entered into Part-II of List-'E' only after the approval of the Director General, Punjab.

3.(e)(vii) All entries into Part-II of List-'E' shall be maintained in order of the date of such entry. In case of entries on the same date, the existing seniority of the Assistant Sub-Inspector(s) shall be maintained.

3.(e)(viii) While promoting the Assistant Sub-Inspector(s), it shall be ensured that no more than 05 percent of the vacancies in the rank of Sub Inspector shall be filled from the names of Part-II of List-'E' and this Part shall not at any time contain names of Assistant Sub-Inspector(s) constituting more than two percent of the cadre strength of Sub-Inspectors, both temporary and permanent.

3.(f) No such Assistant Sub-Inspector shall be eligible for promotion:

3.(f)(i) who has been awarded a major punishment within a period of three years preceding the date on which selection is being made, or

3.(f)(ii) who has been convicted of any offence by a Court of Law, or

Provided that in case the Assistant Sub-Inspector:

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- 3.(f)(iii) has been issued a Charge memo in case of a departmental enquiry, or
- 3.(f)(iv) has a criminal case registered against him in which charges have been framed by the Court against him, or
- 3.(f)(v) who has any vigilance enquiry pending against him, or
- 3.(f)(vi) who is under suspension

the case for his promotion shall be kept in a Sealed cover, which shall be reviewed after every 03 months till the time the departmental enquiry and/ or the criminal case and/ or the vigilance enquiry, as the case may be, is decided and/ or the suspension is revoked.

- 3.(g) The Assistant Sub-Inspector(s) on List-‘E’ shall be promoted as Sub-Inspector(s) only against the available vacancies in the substantive rank of Sub-Inspector(s) in such a manner that every 20th vacancy shall be filled from the name(s) in Part-II of List-‘E’, if available and shall be otherwise filled from the name(s) in Part-I of List-‘E’:

Provided that any such Assistant Sub-Inspector(s) not being promoted on account of unavailability of requisite vacancies shall be eligible to be promoted against the next available such vacancy/ vacancies.

4. These provisions shall be in supersession of the provisions contained in Chapter 13 of Punjab Police Rules, 1934 as amended from time to time.

Annexure – I**[See item 1(c)(i)(F)]****List of certifications/ courses eligible for Advanced Promotion Method (APM) commencing w.e.f.**

Serial No.	Name of the certification/ course	Certification/ course duration	Grading (in 100-point marks)	Remarks
1	Course on ArcGIS	Certification	15	The ArcGIS tool has been procured by Punjab Police. The tool needs to be stabilised in the next three years.
2	Certification in python Programming	Certified Entry Level Python Programmer Certification (PCEP-30-xx)	10	Python Language Programming is emerging as a basis for any kind of
		Certified Associate in Python Programming Certification (PCAP-31-xx)	10	Network Programming, SQL database Programming,
		Certified Professional in Python Programming-1 Certification (PCPP-32-1xx)	5	GUI Programming and other related matters.
3	Certification in Data Sciences	Certified Analytics Professional (CAP) Course	5	Knowledge about Big Data Analytics is required for effective
		Certified Associate Data Analyst Course	5	use of newly acquired tools like ArcGIS, COGNOS etc.

4	Cloud Computing	AWS Certified Solutions Architect – Professional (Amazon Web Services)	Certification	5
		CCNA Cloud (Cisco)	Certification	5
		CCNP Cloud (Cisco)	Certification	5
		MCSE: Cloud Platform and Infrastructure (Microsoft)	Certification	5
		VMware VCP7 – CMA	Certification	5
		CEH: Certified Ethical Hacker	Certification	5
5	Cyber security	CISM (Certified Information Security Manager)	Certification	5
		Comp TIA Security+	Certification	5
		CISSP (Certified Information Systems Security Professional)	Certification	5
		CHFI: Computer Hacking Forensic Investigator	Certification	5

ANURAG AGARWAL, IAS,
Addl. Chief Secretary to Government of Punjab,
Department of Home Affairs and Justice.

PART III

GOVERNMENT OF PUNJAB

DEPARTMENT OF GENERAL ADMINISTRATION

(SECRETARIAT ESTABLISHMENT-IV BRANCH)

NOTIFICATION

The 22nd June, 2021

No. G.S.R. 72/Const./Art.309/Amd.(16)/2021.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Punjab Civil Secretariat (State Service Class III) Rules, 1976, namely :-

RULES

1. (1) These rules may be called the Punjab Civil Secretariat (State Service Class III) (Second Amendment) Rules, 2021.
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Civil Secretariat (State Service Class III) Rules, 1976, (hereinafter referred to as the said rules), in rule 7, in sub-rule (I), for serial number and the entries relating thereto, the following shall be substituted, namely:-

“16- A	Senior Technical Assistants	By Promotion from amongst the Technical Assistants	Matriculate of a recognized university or Board	Eight years' service as Technical Assistant
17	Technical Assistant	By transfer or on deputation from amongst Cinema Operators of the Director Public Relation, Punjab	Matriculate of a recognized university or Board	(i) Five years' experience of operating Public addressing equipment sets preferably at State level Functions and V.I.P functions; (ii) Ability to operate the latest type of sound equipment and making minor repairs therein; and (iii) Knowledge of electrically operated Public addressing equipment.”

3 In the said rules, in Appendix 'A' after serial number 16 and the entries relating thereto, the following shall be inserted namely

"16-A Senior Technical Assistant	1	-	1	10300-34800+4400"
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4. In the said rules, in Appendix 'B', under the heading captioned as "Designation of Officials",-

(i) in serial number 1, after item (m), the following shall be inserted, namely:-

"(mm) Senior Technical Assistant"; and

(ii) in serial number 2, after item (m), the following shall be inserted, namely:-

"(mm) Senior Technical Assistant".

VIVEK PRATAP SINGH,

Principal Secretary to Government of Punjab,
Department of General Administration.